

# ARRAY

TECHNOLOGIES

## CIVIL ENGINEER CASE STUDY

The Global Market  
Leaders in the Solar  
Tracking Industry

Role location: Spain

### KEY STAKEHOLDERS



**Sushil Ghimire**  
Manager of Civil  
Structural Engineering.



**Ariadna Yerpas**  
Director Pre-Sales  
& PMO



"Our organization was growing internationally and Laura and her team did an amazing job of helping us place top talent in multiple countries and in multiple disciplines."

**Jennifer Cheraso**

CHRO at Array Technologies



### OBJECTIVES

We were engaged by the Senior Leadership Team at Array Technologies to identify and attract a highly skilled Civil Engineer to help drive their projects forward in the Iberian region.

This search had specific requirements around ensuring candidates had verifiable Engineering qualifications

### SOLUTIONS

After requesting and undertaking our in-depth briefing call, we used a multi-pronged approach to finding the best talent for this position. This involved reaching out to our personal networks in Spain for recommendation, using LinkedIn's search functions, and getting in contact with leading Spanish engineering universities for guidance

### KEY INFORMATION

#### Time to hire

From initial briefing to contract signature, this search was completed in 63 days - to the delight of Array

#### Longevity

At the time of writing the chosen candidate is still with Array Technologies, with over 2.5 years at the company

#### Thorough Search

We approached over 150 candidates for this position, with our Director's personally interviewing a long-list of 10 highly qualified potential candidates

#### Choice of Talent

We presented a strong shortlist of 3 exceptional candidates for this position, all receiving strong feedback from the client, before ultimately choosing one for the role

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